<%for r1 in c1 loop%>



**EMPLOYMENT CONTRACT**

**1. Names of the contracted parties**

Between: <%=r1.manager%> (the 'Employer')

And: <%=r1.employee%> (the 'Employee')

**2. Starting date of the Employee**

Employment Start Date: <%=r1.hire\_date%>

**3. Job title**

The Employee's job title is: <%=r1.job\_title%>

**4. Address of the workplace**

The Employee will work at department <%=r1.department%> located at <%=r1.department\_address%>.

**5. Salary**

The Employee's salary is <%=r1.salary%> per annum.

The salary scale for this job ranges from <%=r1. min\_salary%> to <%=r1. max\_salary%>.

Payments are monthly by <%=r1.manager%> directly in to your bank account. If you do not have a bank account you will need to open one.

**6. Hours of work**

The Employee's working week will consist of 40 hours, from Monday to Friday and from 9 am to 6pm. There is a 1 hour lunch break: timing to be agreed with immediate supervisor. From time to time, the Employee may be asked to work outside of the contracted hours. An hourly rate of 1.5 times the normal hourly rate will be paid.

**7. Holiday entitlement**

The Employee is entitled to 4 weeks (20 days) paid holiday per annum. At the end of 5 years service an extra days holiday entitlement is given – followed by a further 1 days holiday entitlement for each of the next 4 years service: bringing maximum holiday entitlement to 5 weeks (25 days).

**8. Sickness entitlement**

Contractual Sick Pay: the Employee will receive their normal salary for a period of 4 weeks, in any 12 month period where a doctor's certificate is produced after 7 consecutive days sickness. Payments will be less Statutory Sick Pay and any Social Security benefits due to the Employee.

**9. Disciplinary procedure**

Where the Employer believes that the Employee has acted in an unfit way in the course of carrying out their duty, or the Employee brings the Employers business in to disrepute, the Employee will face a disciplinary inquiry.

If the Employee is found to have committed a minor misconduct, the Employer has the option of a verbal warning (in writing), or a written warning depending on the severity of the misconduct.

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I agree to the above terms and confirm I have received a copy of this Contract.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed by <%=r1.employee%> (the 'Employee')

Dated <%=r1.today%>

……………………………….…………………………………………….……………

Signed by <%=r1.manager%> (the 'Employer')

Dated <%=r1.today%>

……………………………….…………………………………………….……………

Note: The Employee is to receive a copy of the Contract when signed by both parties.<%end loop;%>

<%@ plsql parameter="P\_EMPLOYEE\_ID" "type="number"%>

<%!

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cursor c1

is

select emp.first\_name || ' ' || emp.last\_name as employee

, emp.email

, emp.phone\_number

, trim(to\_char(emp.hire\_date,'dd') || ' ' ||

trim(to\_char(emp.hire\_date, 'month')) || ' ' ||

to\_char(emp.hire\_date,'yyyy')) as hire\_date

, trim(to\_char(emp.salary, 'L999G999G999')) as salary

, trim(to\_char(nvl(emp.commission\_pct, 0), '0.90')) as commission\_pct

, job.job\_title

, trim(to\_char(job.min\_salary, 'L999G999G999')) as min\_salary

, trim(to\_char(job.max\_salary, 'L999G999G999')) as max\_salary

, trim(mgr.first\_name || ' ' || mgr.last\_name) as manager

, dept.department\_name as department

, loc.street\_address || ' ' || loc.city as department\_address

, trim(to\_char(sysdate,'dd') || ' ' ||

trim(to\_char(sysdate, 'month')) || ' ' ||

to\_char(sysdate,'yyyy')) as today

from employees emp

, employees mgr

, departments dept

, jobs job

, locations loc

where emp.employee\_id = P\_EMPLOYEE\_ID

and emp.job\_id = job.job\_id

and emp.department\_id = dept.department\_id (+)

and emp.manager\_id = mgr.employee\_id (+)

and dept.location\_id = loc.location\_id (+);

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%>